

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

Note: There are three Extraordinary issues to the Official Gazette Series I No. 14 dated 7-7-2005 as follows:

Extraordinaries dated 7-7-2005 from pages 311 to 328, (No. 2) dated 8-7-2005 from pages 329 to 330 and (No. 3) dated 11-7-2005 from pages 331 to 332 regarding Notifications from Department of Law & Judiciary (Legal Affairs Division).

### GOVERNMENT OF GOA

Department of Labour

#### Order

22-06-2003-LAB 296/(3)

Read: Government order No. 22-6-2003-LAB dated 30-8-2004.

Sanction of the Government is hereby accorded for upgradation of the pay scale of the post of Presiding Officer, Industrial Tribunal-cum-Labour Court from Rs. 12,000-16,500 to Rs. 16,750-20,500 with effect from 1-6-2004.

The salary shall be debited to the Budget Head 2230—Labour and Employment, 01—Labour, 101—Industrial Relation, 07—Setting up of Industrial Tribunal-cum-Labour Court (P), 01—Salaries.

This issues with the approval of Administrative Reforms Department vide their U. O. No. US(AR)/1900/F dated 23-3-2004 and concurrence of the Finance (R&C) Department vide their U. O. No. Fin. (R&C) 1694-F dated 15-6-2005.

This supersedes the earlier order referred to above.

By order and in the name of the Governor of Goa.

Vasanti H. Parvatkar, Under Secretary (Labour).  
Porvorim, 27th June, 2005.

Department of Personnel

#### Notification

1/6/88-PER (Pt)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Architectural Cell in the Public Works Department, Government of Goa, namely:—

1. *Short title, application and commencement.*—  
(1) These rules may be called the Government of Goa, Architectural Cell in the Public Works Department, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*—The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*—The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Panaji, 6th May, 2005.

#### SCHEDULE

Name/ Designation of posts	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Junior Architectural Assistant.	4 (2005) Subject to variation dependent on work load.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 4500-125-7000.	N. A.	Not exceeding 40 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	No.	<i>Essential:</i> (1) Diploma in Architectural Assistantship from a recognised Institution or State Board. (2) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N. A.	2 years.	By direct recruitment.	N. A.	Group 'C' D. P. C.	N. A.

**Notification**

1/24/86-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'D', Non-Ministerial, Non-Gazetted posts in the Chief Electrical Engineer, Government of Goa, namely:—

*1. Short title, application and commencement.—*

(1) These rules may be called the Government of Goa, Chief Electrical Engineer, Group 'D', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

*2. Number, classification and scales of pay.—* The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

*3. Method of recruitment, age limit and other qualifications.—* The method of recruitment to the said posts, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

*4. Disqualification.—* No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

*5. Power to relax.—* Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

*6. Saving.—* Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Panaji, 5th June, 2005.

SCHEDULE

Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- -selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ deputation/ /transfer, grades from which promo- tion/ /deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assistant Lineman/ Wireman. Subject to varia- tion depen- dent on work load.	677 (2005)	Group 'D', Non- -Mini- -sterial, Non- -Gaze- -tted.	Rs. 2650- -65- -3300- -70- -4000.	N. A.	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i>  (1) (a) A Certificate in Wireman's trade issued by National Council for Voca- tional Training (NCVT) Gove- rnment of India or under the State Council for Vocational Training, Government of Goa. OR (b) Vocational Proficiency Certificate in the trade of 'Electrician' issued by Human Resource Development Foun- dation (A Registered Society of Government of Goa). OR (c) A Certificate of succe- ssfully completing the training in 'Wireman' under the scheme of Training for Rural Youth for Self Employ- ment (TRYSEM) issued by Rural Development Agency, Government of Goa.  (2) (i) One year experience in Electrical field in the case of 1(a). (ii) Two years experience in Electrical field in the case of 1(b) and 1(c). (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Edu. Ofls.: No Age: No.	2 years.	75% by promotion failing which by direct recruitment and 25% by direct recruitment.	Promotion: Line Helper with 2 years regular service in the grade.	Group 'D' D. P. C.	N. A.

**Notification**

1/6/88-PER (Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post in the Public Works Department, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Public Works Department, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2005.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—**

The method of recruitment to the said post, age limit, qualifications and other matters

connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Panaji, 6th May, 2005.

SCHEDULE

Name/ Designation of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- -selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Junior Engineer (a)	345 (2005) Subject to	Group 'C'; Non- -Mini- sterial, Non- -Gaze- tted.	Rs. 4500- 125- 7000.	N. A.	Not exceed- ing 40 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	No.	<i>Essential:</i> (1) Degree/Diploma of a recognised University/ /State Board in the appropriate Branch of Engineering (Civil/ /Electrical/Mechanical/ C o n s t r u c t i o n Engineering/Structural Fabrication & Erection/ /Chemical/Electronics/ /Automobile/Fabrication (Computer) Engineering.)  (2) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N. A.	2 years.	By direct recruitment.	N. A.	Group 'C' D. P. C. (for consider- ing confir- mation).	N. A.
Chemical- 2 (b)	variation depend- ent on work load.												
Electron- ics-2 (c)													
Automo- bile-2 (b)													
Fabrica- tion-2 (e)													
Computer- 2 (f)													
Mechani- cal-36 (g)													
Electrical- -45 (h)													
Civil/ /Construc- tion-254.													

**Notification**

1/6/88-PER (Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Directorate of Agriculture, Panaji, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Directorate of Agriculture, Panaji, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.—**

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to the said posts, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Panaji, 6th May, 2005.

**SCHEDULE**

Name/ Designation of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion/ or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ /deputation/ /transfer, grades from which promo- tion/ /deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Field Assistant.	33 (2005) Subject to varia- tion depend- ent on work load.	Group 'C', Non- Mini- sterial, Non- Gaze- tted.	Rs. 3050- -75- -3950- -80- -4590.	Selection	Not exceed- ing 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	—	<i>Essential:</i> (1) Intermediate/Higher Secondary School Certi- ficate. (2) Vocational training in Agriculture or allied subjects like Horticulture, Floriculture. (3) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	Age: No. 2 Educa- tional Qualifica- tions: To the extent as indi- cated in Column (11).	2 years.	25% by promotion failing which by direct recruitment and 75% by direct recruitment.	<i>Promotion:</i> Malis/Watch- man/Field Workers having S.S.C. qualifica- tion or equiva- lent and 3 years regular service in the grade.	Group 'C' D.P.C.	N.A.

GOVERNMENT PRINTING PRESS,  
PANAJI - GOA.  
Price : Rs. 8.00